## **Checklist for the Adaptation Process – Administration** (template)

| Organizational unit:   |  |
|------------------------|--|
| Workplace:             |  |
| Employee:              |  |
| Start date:            |  |
| Administrative worker: |  |

|  | Checkbox | Date |  |  |
|--|----------|------|--|--|
| Prior to the employee's start date   |          |      |  |  |
| Prepare the workstation for the employee according to the requirements   |          |      |  |  |
| Update names on badges or in the orientation system  |          |      |  |  |
| Ensure the availability of necessary supplies and equipment  |          |      |  |  |
| Secure keys or other means of access to the designated area (building, office,)  |          |      |  |  |
| Request that the IT department grant the employee access to the SU System / Magion /   |          |      |  |  |
| Request that the new employee's name and contact information be added<br>to shared directories, distribution lists and email/calendar systems as<br>needed   |          |      |  |  |
| Obtain ID card/employee card for the new employee  |          |      |  |  |
| <ul> <li>Prior to their first day of work, provide the employee with the following information (via phone, email, etc.):</li> <li>When to report (date and time)</li> <li>To whom and where to report</li> <li>First-day schedule</li> </ul> |          |      |  |  |
| On the first day   |          |      |  |  |
| Issue the employee with keys or other ways of accessing to building, office<br>and other necessary areas, and verify their functionality   |          |      |  |  |
| Show the employee common areas and points of interest (toilets, vending machines, refrigerators, coffee area, mailboxes, printers, copy machines)  |          |      |  |  |
| Explain building access procedures, safety precautions and emergency evacuation protocols  |          |      |  |  |
| Towards the end of the probationary period (first 3 months)  |          |      |  |  |
| Ensure that the employee has completed all the mandatory tasks<br>in the adaptation minimum process and hand over the confirmation<br>of completion to the HR and Payroll Department   |          |      |  |  |