



SLEZSKÁ
UNIVERZITA
V OPAVĚ

Rector's Directive No. 2/2019

Determination of Additional Remuneration for the Researchers of Grants

Rector's Directive No. 2/2019

Determination of Additional Remuneration for the Researchers of Grants

Article 1 Introductory Provisions

- 1) This Directive lays down the conditions for the payment of additional remuneration to researchers of grants defined in paragraph 2, pursuant to Article 7 (a) of the Internal Salary Regulation of the Silesian University in Opava (hereinafter referred to as "SU"). This Directive is issued in order to support the scientific, artistic, and other creative activities of the employees of the Silesian University in Opava.
- 2) For the purposes of this Directive, a grant shall be:
 - a) a project obtained in a public tender launched by the Grant Agency of the Czech Republic, the Technology Agency of the Czech Republic, or in another public tender registered in the Public Tender Register Information System of the Government Council for Research, Development, and Innovation of the Czech Republic (<https://www.rvvi.cz/ves>),
 - b) a research, development or innovation project obtained in a public tender from a foreign provider, in particular a project funded by the European Union Framework Programmes (Horizon2020, Horizon Europe, including ERC¹, MSCA,² etc.), foreign grant agencies (e.g., NSF³) and others, with the exception of the projects of the operational programmes of the European Union (OP VVV⁴, OP JAK⁵ and others), the national sustainability programmes and the mobility programmes administered by the DZS MŠMT (Erasmus+, CEEPUS, AIA, etc.). The beneficiary or co-beneficiary of the financial support must be an SU.

Article 2 Amount of Additional Remuneration

¹ European Research Council

² Marie Skłodowska-Curie Action

³ National Science Foundation (USA)

⁴ Operational Programme Science, Research and Education

- 1) In the event that an employee of the Silesian University in Opava prepares and submits a proposal for a grant in a specified manner, stating among other things in the proposal "additional (overhead) costs" (or a corresponding similar item according to the terminology of the provider) in the maximum allowed amount according to the terms of the provider, and this proposal will not be excluded for formal reasons, he/she is entitled to an additional remuneration in the amount of CZK 5,000.
- 2) In the event that the proposal, defined in paragraph 1 of this article, is approved, and financially supported by the relevant provider, the grantor is entitled to an additional remuneration in the amount of CZK 45,000, while the grantor may decide on the possible distribution of this remuneration among more SU employees who participated in the preparation of the project proposal. In exceptional cases, where the award of a grant is particularly significant from the point of view of a given part or university, the amount of this remuneration may be increased up to twice as much at the suggestion of the head of the part or rector.
- 3) In the event that an SU employee becomes a co-investigator of a⁶ grant whose proposal has been prepared by another organization and supported by the relevant provider, he/she is entitled to an additional remuneration in the amount of CZK 30,000; this does not apply if the grant proposal does not meet the condition regarding overheads referred to in paragraph 1. The co-investigator may again decide on the possible distribution of remuneration among other employees of the SU pursuant to paragraph 2.
- 4) Rewards will be paid from the financial resources of the respective parts.

Article 3

Organizational Provisions

- 1) The proposal for payment of the remuneration shall be submitted by the Vice-Rector for Science and Foreign Relations, and this for the remuneration referred to in Article 2 (1) after the publication of the results of the tender, for the remuneration referred to in Article 2 (2) and (3) after the signature of the relevant subsidy contracts for the SU.
- 2) The Rector shall decide on the award of the additional remuneration referred to in Article 2.
- 3) The agenda and records of additional remuneration, with the exception of the accounting agenda and records, are kept by an authorized employee of the Rector's Department for Science and Foreign Relations.

Article 4

Final Provisions

- 1) The Rector's Directive No. 7/2018 is repealed.
- 2) This Rector's Directive shall enter into force on the day of its publication on the intranet
- 3) This Directive shall become effective on the day of its validity.

⁵ Operational Programme Jan Ámos Komenský

⁶ Co-researcher means the person responsible for solving the project for SU.

In Opava, date:

doc. Ing. Pavel Tuleja, Ph.D.

Rector

Part of the University:	Rector's Office
Designation:	Rector's Directive
Number:	2/2019
Name of the standard:	Determination of additional remuneration for the researchers of grants
Approval	doc. Ing. Pavel Tuleja, Ph.D.
Derogation	Rector's Directive No. 7/2018 On the establishment of additional remuneration for the researchers of grants of the Grant Agency of the Czech Republic and the Technology Agency of the Czech Republic
Valid from:	the day of publication on the Intranet
Effective from:	the day of publication on the Intranet
Release date:	
Issues	Rector
Processed by:	Ing. Petra Skoumalová
Collaborated:	Prof. RNDr. Miroslav Engliš, DrSc.
Number of pages:	2
Number of attachments:	-
Method of publication	Intranet